



# FACULTY LIBRARIAN OPENINGS

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# JOB ANNOUNCEMENT

## FACULTY LIBRARIAN

Due to several retirements, Western Libraries invites applications for up to four full-time, tenure-track Teaching & Learning Division librarians. These librarians will support integrated literacies such as research, writing, and reading, and also serve as subject librarians for the sciences, social sciences, or humanities.

### THE DEPARTMENT:

[Western Libraries](#) is an innovative partner in Western's teaching and research mission. In this important leadership role, librarians, staff, and student employees embrace diversity, equity, and inclusion. The Libraries vigorously opposes any form of prejudice, discrimination, and hate, and works to advance cultural competence. The Libraries is particularly committed to diversity and excellence in our faculty, staff, and students, and we especially encourage applications from candidates who share and can contribute to this commitment through active engagement in the Libraries, university, and wider community.

These positions are part of the [Libraries' Teaching & Learning Division](#), a collaborative team that brings together librarians and education professionals to advance integrated literacies (research, reading, writing, speaking, listening) and the Libraries' learning outcomes: inquiry, agency, and collaboration. Western Libraries' provides ongoing professional development for all personnel to be successful in supporting integrated literacies.

Within the Teaching & Learning Division, library faculty take a leadership role in shaping curriculum, collections, and the Libraries' teaching and learning programs. Teaching & Learning faculty also collaborate with Collection Services, Heritage Resources, and Learning Commons partners, as well as partnerships throughout the university in their role as subject specialists. The Division seeks to collaborate with new groups of instructors and learners through effective outreach and universal design.

The Teaching & Learning Division's [Hacherl Research & Writing Studio](#) provides consultations for students, faculty, staff, and community members on integrated academic literacies. Our [Integrated Research & Writing Workshop Series](#) addresses the full arc of students' projects. Western Libraries also offers credit courses

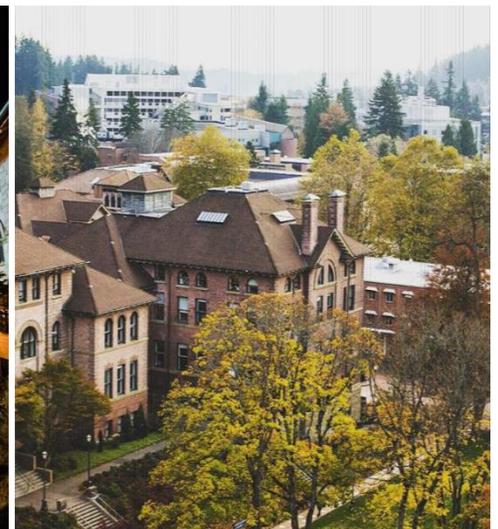


focused on information and academic literacies. All Teaching & Learning offerings reach undergraduate and graduate students across disciplines, both in-person and at a distance, through a range of face-to-face and online teaching modalities

## **THE POSITIONS:**

Librarians in the Teaching & Learning Division have a primary focus on supporting research, writing, and reading academic literacies. They also serve as subject librarians to support students and faculty within Western's on- and off-campus programs. Among the librarians recruited, we will be looking for individuals to support our government information and map collections. Specific position responsibilities include the following:

- Consult with diverse constituencies, including students, faculty, staff, and community members.
- Facilitate workshops and other course-specific instructional sessions, tours, and orientations.
- Teach undergraduate credit courses, supporting the culturally unique needs of Western's student body.
- Participate in the university's shared governance and serve on committees and task forces to support a collaborative and equitable organizational culture, and advance the curricular role of the Libraries.
- Engage in professional development to build cultural competence and stay abreast of current educational practices that support the evolving needs of diverse populations.
- Create and implement inclusive curricula, learning objects, outreach initiatives, and services for assigned subject areas or collection formats.
- Serve as a member of the Libraries' collection team to collaboratively shape collections that represent, serve, and support diverse constituencies, including historically underrepresented groups and a wide range of social identities.
- Engage in creation of scholarship
- Fulfill responsibilities in ways that provide equitable and inclusive learning environments for all students



## REQUIRED QUALIFICATIONS:

- Cultural competence to communicate and collaborate effectively with people of diverse social identities and backgrounds.
- Experience providing instruction in higher education that fosters sensitivity, openness, and a spirit of inquiry.
- Ability to implement innovative teaching and learning pedagogies with an understanding of their social and cultural impact.
- Demonstrated potential to facilitate online instruction and adapt pedagogies across teaching and learning modalities.
- Demonstrated potential to engage in scholarship.
- MLS/MLIS from an ALA-accredited institution or international equivalent before July 1, 2019.

### Western Washington at a Glance:

- Students:  
**15,574**
- Student-to-faculty ratio:  
**18.7:1**
- Number of programs:  
**160-plus**
- Size of Bellingham campus:  
**212 acres**
- Number of graduates living and working around the world:  
**114,000+**

## PREFERRED QUALIFICATIONS:

- Experience providing instruction in research, writing, reading, speaking, listening, or other academic literacies, including guiding students through inquiry and the scholarly communication process.
- Experience working with cartographic materials or government information, and their related technologies.
- Experience working with research design, methodologies, and ethics in the sciences, social sciences, or humanities.
- Experience administering or teaching in a learning management system, including an understanding of how these systems do and do not support users with a diversity of backgrounds and abilities.
- Experience contributing to collection development projects, particularly those that go beyond demand and usage to proactively reflect the cultural heritage, backgrounds, and social identities of the library's constituents, the region, and the world.

## SALARY:

\$65,000 minimum salary; negotiable based upon qualifications and experience.

## CLOSING DATE:

Application review begins January 6, 2019; position is open until filled

Those candidates still under consideration will be invited to complete an online task for the committee to review; re-screen phone interviews will be conducted during a February/March 2019 time frame.

## APPLICATION INSTRUCTIONS:

Applications must address the required and preferred qualifications for the position and should include a detailed cover letter and resume or CV. The cover letter must explicitly address required qualifications related to diversity and evidence of your commitment to fulfill the position responsibilities related to diversity, equity, and inclusion. Your application materials may include relevant work experience from course-related practica, field experiences, or internships. Please include names, addresses, email addresses, and telephone numbers of three professional references. Please do not include letters of reference with your application materials.

Inquiries may be addressed to the search committee chair, Gabe Gossett, at [gabe.gossett@wwu.edu](mailto:gabe.gossett@wwu.edu) or 360-650-7555 or to search coordinator, Connie Mallison, at [connie.mallison@wwu.edu](mailto:connie.mallison@wwu.edu)

Click [here](#) to apply.

## BENEFITS AND PERKS:

### Excellent Benefits!

One of the most commonly cited reasons for working at Western is our incredible benefits package. We have multiple medical plans available to choose from with monthly premiums ranging from \$25 to \$162 for your own coverage; in addition, you have the option to elect coverage for your family. Western provides dental, basic life insurance (\$35,000), and basic long-term disability insurance all at no monthly cost to you. You will also be eligible for our employer-matched retirement plan and receive a generous leave package.

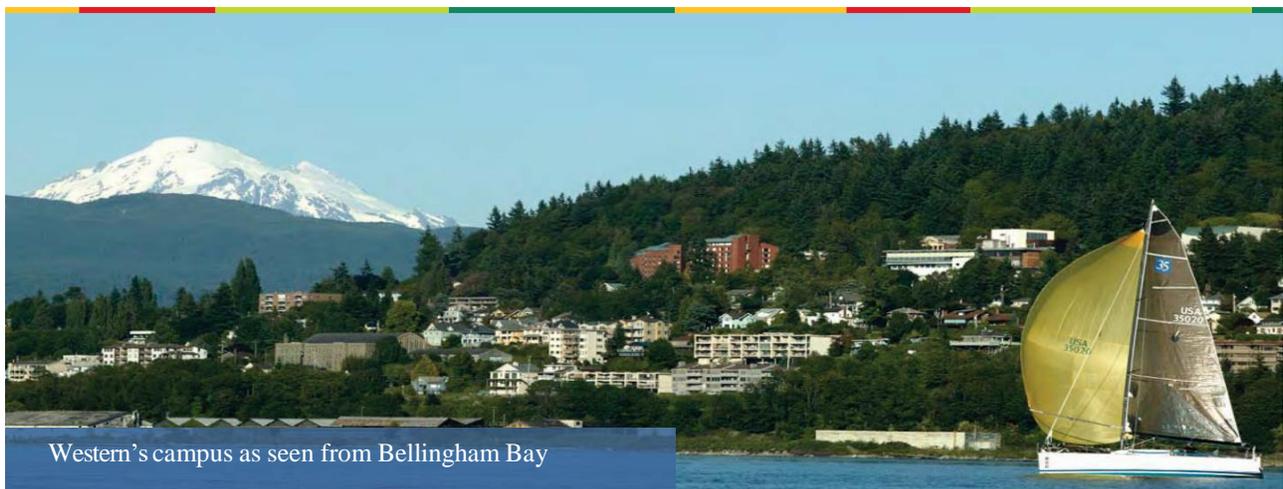
### Learn!

Take advantage of the Tuition Waiver! After meeting the requirements, you are eligible for a tuition waiver of up to 8 credits during the academic year and 4 credits during summer quarter.

### Live Healthy!

We have wellness classes right here on campus. Whole Body Fitness, lunchtime basketball, resources for nutrition and more! The Wade King Recreation Center is a state-of-the-art fitness facility with unparalleled accessibility and competitive rates. Swimming, climbing wall, and more are all within close proximity to your work space.

Click [here](#) to learn more about the perks that will be available to you as a Western employee.



# Bellingham Offers VIBRANT SMALL-CITY LIVING

## A LIVABLE COMMUNITY, CLOSE TO BIG CITIES IN TWO COUNTRIES

Bellingham, population 82,234, is a thriving waterfront city known for local character, picturesque neighborhoods, fantastic walking and biking trails and proximity to some of the best cities and natural wonders in the Pacific Northwest.

Residents loyal to locally produced goods and services flock to the Bellingham Farmers Market, held each Saturday from March to December. Many of the city's parks and neighborhoods are connected by a trail network – biking to work is not unusual in Bellingham. And the city and port of Bellingham have embarked on a multi-year development effort to rejuvenate the city's downtown waterfront.

Some of the region's best mountain biking trails are just outside the city, on Galbraith Mountain. Residents also enjoy proximity to spectacular parks such as Larrabee State Park on the coast and the North Cascades and Olympic national parks in the mountains. Mount Baker Ski Area is about two hours away. The Washington State Ferry terminal in Anacortes, the gateway to the San Juan Islands, is about an hour's drive.

For culture closer to home, the city boasts several top-quality museums and cultural venues, such as the Whatcom Museum of History and Art, the Mount Baker Theatre and the Pickford Film Center.



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*Western Washington University (WWU) is an equal opportunity and affirmative action employer committed to assembling a diverse, broadly trained faculty and staff. Women, minorities, people with disabilities and veterans are strongly encouraged to apply. In compliance with applicable laws and in furtherance of its commitment to fostering an environment that welcomes and embraces diversity, WWU does not discriminate on the basis of race, color, creed, religion, national origin, sex (including pregnancy and parenting status), disability, age, veteran status, sexual orientation, gender identity or expression, marital status or genetic information in its programs or activities, including employment, admissions, and educational programs. See WWU's Policy on Ensuring Equal Opportunity and Prohibiting Discrimination and Retaliation. Inquiries may be directed to the Vice Provost for Equal Opportunity and Employment Diversity, Title IX and ADA Coordinator, Equal Opportunity Office, Western Washington University, Old Main 345 (MS 9021), 516 High Street, Bellingham, WA 98225; 360.650.3307 (voice) or 711 (Washington Relay); eoo@wwu.edu*

*WWU is committed to providing reasonable accommodations to qualified individuals with disabilities upon request. To request this document in an alternate format or to request an accommodation, please contact Human Resources Disability Services, 360.650.3774 or 711 (Washington Relay).*

*All new employees must comply with the immunization policy and show employment eligibility verification as required by the U.S. Citizen and Immigration Service before beginning work at WWU. A thorough background check will be conducted on all new hires.*

Contact [Human Resources](#) if you have any questions about this job opportunity or if you have questions about working at Western.

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